CORPORATE SOCIAL

RESPONSIBILITY

For 2020, the total remuneration paid to the entire Board of Directors was Rp223.9 billion. The table below sets forth the remunerations paid to our Board of Directors received in 2020.

Board of Directors' Recapitulation of Remuneration

| No. | Board of Directors | Position | Honorarium & Other Allowances | Tantiem ⁽¹⁾ | Total |
|-----|-------------------------|-----------------------------------|-------------------------------|------------------------|--------|
| | | | - | Rp million | |
| 1. | Ririek Adriansyah | President Director | 5,532 | 13,438 | 18,970 |
| 2. | Edi Witjara | Director of EBIS | 4,903 | 12,094 | 16,997 |
| 3. | Afriwandi | Director of HCM ⁽²⁾ | 2,996 | - | 2,996 |
| 4. | Dian Rachmawan | Director of WINS ⁽²⁾ | 2,883 | 8,317 | 11,200 |
| 5. | Herlan Wijanarko | Director of NITS ⁽²⁾ | 2,884 | - | 2,884 |
| 6. | Heri Supriadi | Director of KEU ⁽²⁾ | 2,884 | - | 2,884 |
| 7. | FM Venusiana R. | Director of CONS ⁽²⁾ | 2,884 | - | 2,884 |
| 8. | Budi Setyawan Wijaya | Director of SP ⁽²⁾ | 2,849 | - | 2,849 |
| 9. | Muhamad Fajrin Rasyid | Director of DB ⁽²⁾ | 2,884 | - | 2,884 |
| 10. | Zulhelfi Abidin | Director of NITS(3) | 2,752 | 19,739 | 22,491 |
| 11. | Achmad Sugiarto | Director of SP ⁽³⁾ | 2,750 | 11,422 | 14,172 |
| 12. | Bogi Witjaksono | Director of EBIS ⁽³⁾ | 2,750 | 11,422 | 14,172 |
| 13. | Faizal Rochmad Djoemadi | Director of DB ⁽³⁾ | 2,750 | 11,422 | 14,172 |
| 14. | Edwin Aristiawan | Director of WINS ⁽³⁾ | 2,750 | 11,422 | 14,172 |
| 15. | Harry Mozarta Zen | Director of KEU ⁽³⁾ | 2,750 | 19,739 | 22,489 |
| 16. | Siti Choiriana | Director of CONS ⁽³⁾ | 2,750 | 19,739 | 22,489 |
| 17. | Alex J. Sinaga | President Director ⁽⁴⁾ | - | 9,785 | 9,785 |
| 18. | Abdus Somad Arief | Director of WINS ⁽⁴⁾ | - | 8,317 | 8,317 |
| 19. | Herdy R. Harman | Director of HCM ⁽⁴⁾ | - | 8,807 | 8,807 |
| 20. | David Bangun | Director of DSP ⁽⁴⁾ | - | 8,317 | 8,317 |

(1) Tantiem stated as gross tantiem

In addition to providing remuneration, Telkom includes the Board of Directors to become BPJS Kesehatan participants as Telkom's efforts to support the National Health Insurance program run by the Government.

In connection with COVID-19 pandemic which affects almost all economic activities in Indonesia, TelkomGroup provides full support both morally and materially. The Board of Directors donates all Tunjangan Hari Raya (THR) or religious holiday allowance to assist the Government in implementing programs related to the eradication of COVID-19 pandemic in all regions of Indonesia, so that it can improve the economy in all regions of Indonesia.

BOARD OF DIRECTORS' MEETING

The Board of Directors has provisions for holding Internal Meeting 1 (once) every month. If needed, the Board of Directors can hold other Meeting any time. In addition to the Board of Directors' Meeting, Telkom holds a Joint Meeting between the Board of Directors along with the Board of Commissioners at least 1 (one) time in 4 (four) months.

In Meeting, a quorum is reached when more than half of the members of the Board of Directors are present or legally represented at the Meeting. Each member of the Board of Directors present one vote (and one vote for each other represented Director). The decision making mechanism at the Board of Directors meeting is based on deliberation to reach consensus. If consensus is not reached, then decision making will be carried out based on the majority vote of the members of the Board of Directors who are present.

⁽²⁾ Since June 19, 2020

⁽³⁾ Up to June 19, 2020 (4) Up to May 24, 2019

TELKOM



In 2020, Telkom Board of Directors has held 65 Meeting. The following table explains the frequency of attendance of the Board of Directors' Meeting during the 2020 reporting period.

Board of Directors' Attendance and Agenda at Internal Meeting

| No. | Date | | | | | | | | Meetina | 's Agen | da | | | | | | |
|-----|-------------------|-------------------|--------------------------|-----------------------------------|-------------------|-----------------------|-----------|--------------------------|--------------------|--------------------|--------------------|-------------------|--------------------------|-------------------|-------------------|--------------------------|--------------------|
| 1. | January 2, 2020 | | | nal Perfo | | e & Reve | nue rep | | | | | | | | | | |
| | | | | genda r | | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | √ | - | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ |
| 2. | January 7, 2020 | | | ational F genda r | | ance & R | evenue | e report | (outlook |) of Dec | ember 20 | 019 | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 3. | January 14, 2020 | 2. Log 3. Tril | go and be Edu | | ate The eport | & Rever | | | /2 Janua | ry 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | - | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | √ | √ | $\sqrt{}$ | √ |
| 4. | January 21, 2020 | 2. Ch | atAja re | | | e & Reve | nue rep | oort of V | V3 Janua | ary 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | - | √ | √ | - | √ |
| 5. | January 24, 2020 | 1. Lim | nited ag | genda re | eport | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | - | - | √ | - | √ |
| 6. | January 28, 2020 | 2. 107 | Γ Platfo | nal Perfo orm upd genda r | ate | e & Reve | nue Re | port Yto | l Des 201 | 19 (closir | ng) and V | V4 Jan | uary 20 |)20 | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | - | - | √ | √ | √ |
| 7. | February 4, 2020 | | | al Perfo genda r | | & Rever | nue rep | ort of W | /5 Janua | ry 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | √ | $\sqrt{}$ |
| 8. | February 11, 2020 | for 2. Fut | rmat) ture Sta | | nitectur | ance & R e (FSA) I | | | | ry 2020 | (outlook | and V | V1 Febi | ruary 2 | 020 (us | ing new | / |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | √ | √ | V | √ |
| 9. | February 18, 2020 | 2. Dig | gital Bu | nal Perfo Isiness u genda r | ıpdate | e & Reve | nue rep | oort of V | V2 Febru | iary 202 | 0 | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ |
| 10. | February 24, 2020 | | | genda r genda r | | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 11. | February 25, 2020 | 2. Lin | nited a | genda r genda r ational l | eport | nance & F | Revenu | e report | of Janua | ary 2020 | (closing | ı) dan V | V3 Feb | ruary 2 | 020 | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | √ | √ |
| | March 3, 2020 | 1. Lir | mited a | agenda | report | | | | | | | | | | | | |
| 12. | | 2. Op | | nal Perfo | rmance | e & Reve | nue rep | oort of V | V5 Febru | ary 2020 |) | | | | | | |
| 12. | Attendance List | 2. Op | | | HS ⁽¹⁾ | FMV ⁽¹⁾ | ew | port of V HW ຕ | V5 Febru | | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |

APPENDICES

CORPORATE SOCIAL

RESPONSIBILITY

| 13. | Date | Meeting's Agenda | | | | | | | | | | | | | | | |
|-----|---|--|--|--|---|--|--|---|---|--|---|---|---|---|--|---|--|
| 15. | March 10, 2020 | 2. Fu | ure Sta | | itectur | ance & R e (FSA) I | | | of Febru | ary 2020 |) (outloo | k) dan | W1 Ma | rch 202 | 20 | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 14. | March 16, 2020 | 1. Lim | ited ag | jenda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | | √ | | √ | | |
| 15. | March 17, 2020 | 2. Fut 3. Dig 4. Stu 5. Log | ure Sta gital Pro Idy on gistics adiness | ate Arch oduct re legal as Manage | nitectur adines pects r ment P gate th | e & Rever e (FSA) s s for CO\ elated to olicy upo e Spread | ervice /ID-19 deterr date | report emerger mination | of Coro | rt and Me na Virus | as a Pan | demic (| | e) by W | 'HO repo | ort | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ |
| 16. | March 20, 2020 | 1. Lim | ited ag | jenda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 17. | March 24, 2020 | 2. Tel | kom's (| | 9 Crisis | ance & R Center | | | | |) (closing | g) and ' | W3 Mai | rch 202 | 20 | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| | | | | | ııtectur | e IT repo | rt | | | | | | | | | | |
| | Attendance List | 4. Lin | nited a | Platforgenda r | | support FMV ⁽¹⁾ | | HW ⁽¹⁾ | | | HMZ ⁽²⁾ | | ZA ⁽²⁾ | | | EA ⁽²⁾ | FRD ⁽²⁾ |
| | Attendance List | 4. Lin | nited a | genda r | eport | support | for pre | | | | HMZ ⁽²⁾ √ | SC ⁽²⁾ √ | ZA ⁽²⁾ √ | AS ⁽²⁾ √ | BW ⁽²⁾ √ | EA ⁽²⁾ √ | FRD ⁽²⁾ √ |
| 19. | Attendance List April 7, 2020 | 4. Lin RA √ 1. Yt□ | DR ⁽¹⁾ N/A Opera | genda r AW ⁽¹⁾ N/A | HS ⁽¹⁾ N/A Perform | support FMV ⁽¹⁾ | for pre | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | √ | | | | | | |
| 19. | | 4. Lin RA √ 1. Yt□ | DR ⁽¹⁾ N/A Opera | AW ⁽¹⁾ N/A ational P | HS ⁽¹⁾ N/A Perform | FMV ⁽¹⁾ N/A | for pre | HW ⁽¹⁾ | MFR ⁽¹⁾ | N/A 2020 (c | √ | | | | | | √ |
| 19. | April 7, 2020 | 4. Lin RA √ 1. Yt□ 2. Lin | DR ⁽¹⁾ N/A Opera | AW ⁽¹⁾ N/A ational Figenda re | HS ⁽¹⁾ N/A Perform | FMV ⁽¹⁾ N/A ance & R | EW √ evenue | HW ⁽¹⁾ N/A e report | MFR ⁽¹⁾ N/A of March | N/A 2020 (c | √ outlook) | √ | √ | √ | √ | √ | √ |
| 19. | April 7, 2020 | 4. Lin RA V 1. YtC 2. Lin RA V 1. Opp 2. The 3. Pro-rea | DR ⁽¹⁾ N/A Operanited ag DR ⁽¹⁾ N/A eration eme of ogress of adiness | AW ⁽¹⁾ N/A ational Performance Telkom of Telkom | HS ⁽¹⁾ N/A Perform Peport HS ⁽¹⁾ N/A Permanc Group's m's Go | FMV ⁽¹⁾ N/A ance & R | EW vevenue EW vevenue vereithip Me | HW ⁽¹⁾ N/A e report HW ⁽¹⁾ N/A port of Vecting Li | MFR ⁽¹⁾ N/A of March MFR ⁽¹⁾ N/A V1 April 2 | BSW ⁽¹⁾ N/A 2020 (c) BSW ⁽¹⁾ N/A 2020 eport | √ putlook) HMZ ⁽²⁾ √ | √ SC ⁽²⁾ √ | √ ZA ⁽²⁾ √ | √ AS ⁽²⁾ √ | √ BW ⁽²⁾ √ | √ EA ⁽²⁾ √ | √ FRD ⁽²⁾ √ |
| | April 7, 2020 Attendance List | 4. Lin RA V 1. YtC 2. Lin RA V 1. Opp 2. The 3. Pro-rea | DR ⁽¹⁾ N/A Operanited ag DR ⁽¹⁾ N/A eration eme of ogress of adiness | AW ⁽¹⁾ N/A Autional Figenda re AW ⁽¹⁾ N/A N/A anal Perfo Telkom of Telko | HS ⁽¹⁾ N/A Perform Peport HS ⁽¹⁾ N/A Permanc Group's m's Go | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Reveis Leaders | EW vevenue EW vevenue vereithip Me | HW ⁽¹⁾ N/A e report HW ⁽¹⁾ N/A port of Vecting Li | MFR ⁽¹⁾ N/A of March MFR ⁽¹⁾ N/A V1 April 2 | BSW ⁽¹⁾ N/A 2020 (d BSW ⁽¹⁾ N/A 2020 eport eed to CC | √ putlook) HMZ ⁽²⁾ √ | √ SC ⁽²⁾ √ | √ ZA ⁽²⁾ √ | √ AS ⁽²⁾ √ | √ BW ⁽²⁾ √ | √ EA ⁽²⁾ √ | FRD ⁽²⁾ √ |
| | April 7, 2020 Attendance List April 14, 2020 | 4. Lin RA V 1. YtC 2. Lin RA V 1. Op 2. The 3. Prc rec 4. Lin | N/A Operanited ag N/A N/A Operanited ag N/A Peration Pe | Mational Pagenda ro N/A Awtional Pagenda ro N/A N/A N/A Telkom Telkom Telkom genda ro | N/A Perform Peport HS ⁽¹⁾ N/A Perform Peport HS ⁽¹⁾ N/A Pormanc Group's m's Go | FMV ⁽¹⁾ N/A ance & R FMV ⁽²⁾ N/A e & Reverse Leaders vernment | EW vevenue EW vevenue vevenue vevenue EW vevenue vevenue EW | HW ⁽¹⁾ N/A e report HW ⁽¹⁾ N/A port of Veting I is am supp | MFR ⁽¹⁾ N/A of March MFR ⁽¹⁾ N/A VI April 2 n 2020 r | BSW ⁽¹⁾ N/A 2020 (d BSW ⁽¹⁾ N/A 2020 eport eed to CC | √ putlook) HMZ ⁽²⁾ √ OVID-19 c | √ SC ⁽²⁾ √ | √ ZA ⁽²⁾ √ k repor | AS ⁽²⁾ √ | √ BW ⁽²⁾ √ | √ EA ⁽²⁾ √ e Applio | √ FRD ⁽²⁾ √ |
| | April 7, 2020 Attendance List April 14, 2020 | 4. Lin RA V 1. YtE 2. Lin RA V 1. Op 2. The 3. Prc rea 4. Lin RA V | DR ⁽¹⁾ N/A Operanited ag DR ⁽¹⁾ N/A erationeme of ogress of adiness nited ag DR ⁽¹⁾ N/A | AW ⁽¹⁾ N/A Autional Figenda re N/A N/A al Performed Telkom of Telko genda re AW ⁽²⁾ | eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A N/A N/A | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Reveis Leaders vernment | EW vevenue EW vevenue vevenue vevenue vevenue vevenue vevenue vevenue vevenue EW vevenue vevenue EW vevenue vevenue EW vevenue vevenue EW | HW ⁽¹⁾ N/A Pereport HW ⁽²⁾ N/A Poort of Veeting I is am supp | MFR ⁽¹⁾ N/A of March MFR ⁽²⁾ N/A VI April 2 n 2020 r poort relat | BSW ⁽¹⁾ N/A 12020 (c) BSW ⁽¹⁾ N/A 2020 eport ed to CC | √ putlook) HMZ ⁽²⁾ √ DVID-19 c HMZ ⁽²⁾ | $\sqrt{\frac{SC^{(2)}}{}}$ | √ ZA ⁽²⁾ √ k repor | AS ⁽²⁾ $$ AS ⁽²⁾ | √ BW ⁽²⁾ √ JMeetMe | √ EA ⁽²⁾ √ | FRD ⁽²⁾ vecation FRD ⁽²⁾ |
| 20. | April 7, 2020 Attendance List April 14, 2020 Attendance List | 4. Lin RA V 1. YtE 2. Lin RA V 1. Op 2. The 3. Prc rea 4. Lin RA V | DR® N/A Operanited ag DR® N/A Operation PR® N/A Deration PR® DR® N/A Deration PR® N/A Deration DR® N/A Deration DR® N/A Deration DR® N/A | AW ⁽¹⁾ N/A stional Pegenda re N/A N/A stional Performance Telkom Telkom Telkom Telkom N/A N/A | eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A Perform Eport HS ⁽¹⁾ N/A N/A N/A | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Reveis Leaders vernment | EW vevenue EW vevenue vevenue vevenue vevenue vevenue vevenue vevenue vevenue EW vevenue vevenue EW vevenue vevenue EW vevenue vevenue EW | HW ⁽¹⁾ N/A Pereport HW ⁽²⁾ N/A Poort of Veeting I is am supp | MFR ⁽¹⁾ N/A of March MFR ⁽²⁾ N/A VI April 2 n 2020 r poort relat | BSW ⁽¹⁾ N/A a 2020 (c BSW ⁽²⁾ N/A 2020 eport ed to CC BSW ⁽³⁾ N/A | √ putlook) HMZ ⁽²⁾ √ DVID-19 c HMZ ⁽²⁾ | SC ⁽²⁾ vutbrea SC ⁽²⁾ V | √ ZA ⁽²⁾ √ k repor | AS ⁽²⁾ $$ AS ⁽²⁾ | √ BW ⁽²⁾ √ JMeetMe | √ EA ⁽²⁾ √ | FRD ⁽²⁾ √ cation FRD ⁽²⁾ √ |
| 20. | April 7, 2020 Attendance List April 14, 2020 Attendance List April 23, 2020 | 4. Lin RA V 1. YtC 2. Lin RA V 1. Opp 2. Th 3. Prc rea 4. Lin RA V 1. Lim | DR® N/A Operanited ag DR® N/A Operation PR® N/A Deration PR® DR® N/A Deration PR® N/A Deration DR® N/A Deration DR® N/A Deration DR® N/A | AW® N/A nal Perfo Telkom of Telko genda r AW® N/A nal Perfo Telko N/A nal Perfo Telko nor AW® N/A | HS ⁽¹⁾ N/A Performeport HS ⁽¹⁾ N/A Permanc Group's m's Go eport HS ⁽¹⁾ N/A Permanc Report | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Revers Leaders vernment FMV ⁽¹⁾ N/A | EW Vevenue EW Verenue Ferenue Fere | HW ⁽¹⁾ N/A Preport HW ⁽¹⁾ N/A Poort of Veleting I i am supp HW ⁽²⁾ N/A | MFR ⁽⁰⁾ N/A of March MFR ⁽⁰⁾ N/A VI April 2 n 2020 r oort relat MFR ⁽⁰⁾ N/A | BSW ⁽¹⁾ N/A a 2020 (c BSW ⁽²⁾ N/A 2020 eport ed to CC BSW ⁽³⁾ N/A | √ putlook) HMZ ⁽²⁾ √ OVID-19 c HMZ ⁽²⁾ √ | SC ⁽²⁾ vutbrea SC ⁽²⁾ V | √ ZA ⁽²⁾ √ ZA ⁽²⁾ √ | √ AS ⁽²⁾ √ rt and l AS ⁽²⁾ √ | V BW ⁽²⁾ √ JMeetMe BW ⁽²⁾ √ | √ EA ⁽²⁾ √ Applic EA ⁽²⁾ √ | FRD ⁽²⁾ √ cation FRD ⁽²⁾ √ |
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| 20. | April 7, 2020 Attendance List April 14, 2020 Attendance List April 23, 2020 Attendance List April 28, 2020 Attendance List | 4. Lin RA V 1. YtD 2. Lin RA V 1. Opp 2. The 3. Proc 4. Lin RA V 1. Lim RA V 1. Lim RA V 1. Lim RA V | DR ⁽¹⁾ N/A Operation N/A Operation N/A Operation N/A eration N/A eration DR ⁽¹⁾ N/A | AW ⁽¹⁾ N/A all Performance Telkom of Telko genda re AW ⁽²⁾ N/A all Performance Telkom of Telko genda re AW ⁽²⁾ N/A genda re AW ⁽³⁾ N/A genda re AW ⁽⁴⁾ N/A | HS ⁽¹⁾ N/A Permanc Group's Go N/A N/A Permanc HS ⁽¹⁾ N/A N/A Permanc HS ⁽¹⁾ N/A N/A N/A Permanc HS ⁽¹⁾ N/A N/A Permanc HS ⁽¹⁾ N/A N/A N/A | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Reveit Leaders vernment FMV ⁽¹⁾ N/A FMV ⁽¹⁾ N/A e & Reveit FMV ⁽¹⁾ N/A | EW V evenue EW V India proper in the pro | HW® N/A ereport HW® N/A port of V eeting I i am supp N/A HW® N/A HW® N/A HW® HW® | MFR ⁽¹⁾ N/A of March MFR ⁽²⁾ N/A VI April 2 n 2020 r port relat MFR ⁽²⁾ N/A MFR ⁽³⁾ N/A VI April 2 MFR ⁽³⁾ N/A | BSW ⁽¹⁾ N/A 2020 (c) N/A 2020 ESW ⁽¹⁾ N/A 2020 ESW ⁽¹⁾ N/A BSW ⁽²⁾ N/A 2020 BSW ⁽³⁾ N/A | V putlook) HMZ ⁽²⁾ √ NVID-19 c HMZ ⁽²⁾ √ HMZ ⁽²⁾ √ | √ | √ ZA ⁽²⁾ √ ZA ⁽²⁾ √ ZA ⁽²⁾ √ | AS ⁽²⁾ AS ⁽²⁾ AS ⁽²⁾ AS ⁽²⁾ | | V EA ⁽²⁾ √ EA ⁽²⁾ √ EA ⁽²⁾ √ | FRD ⁽²⁾ FRD ⁽²⁾ FRD ⁽²⁾ V |
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| 22. | April 7, 2020 Attendance List April 14, 2020 Attendance List April 23, 2020 Attendance List April 28, 2020 Attendance List May 4, 2020 | 4. Lin RA V 1. YtE 2. Lin RA V 1. Opp 2. The 3. Prc rea 4. Lin RA V 1. Lim RA V 1. Lim | DR ⁽¹⁾ N/A Operation N/A eration PR ⁽²⁾ N/A eration PR ⁽³⁾ N/A itted ag N/A N/A itted ag N/A itted ag N/A N/A Operation N/A itted ag N/A Operation N/A Op | AW ⁽¹⁾ N/A nal Perfo Telkom of Telko genda r AW ⁽²⁾ N/A nal Perfo Telkom of Telko genda r AW ⁽²⁾ N/A genda r AW ⁽²⁾ N/A genda r AW ⁽³⁾ N/A genda r AW ⁽³⁾ N/A genda r AW ⁽⁴⁾ N/A | HS ⁽¹⁾ N/A ormanc Group's m's Go' N/A N/A N/A Port HS ⁽²⁾ N/A N/A Port HS ⁽³⁾ N/A Port HS ⁽⁴⁾ N/A Port HS ⁽⁵⁾ N/A Port HS ⁽⁶⁾ N/A Port HS ⁽⁷⁾ N/A Port HS ⁽⁷⁾ N/A | support FMV ⁽¹⁾ N/A ance & R FMV ⁽²⁾ N/A e & Reveis support FMV ⁽²⁾ N/A FMV ⁽³⁾ N/A FMV ⁽³⁾ N/A FMV ⁽⁴⁾ N/A | EW V evenue EW V nue rephip Me t Progr EW V EW V EW V | HW® N/A ereport HW® N/A port of V eeting I i am supp N/A HW® N/A HW® N/A HW® N/A HW® N/A | MFR ⁽¹⁾ N/A of March MFR ⁽²⁾ N/A VI April 2 n 2020 r port relat MFR ⁽²⁾ N/A MFR ⁽³⁾ N/A MFR ⁽³⁾ N/A MFR ⁽³⁾ N/A | BSW ⁽¹⁾ N/A 2020 (c) BSW ⁽²⁾ N/A 2020 eport ed to CC BSW ⁽²⁾ N/A BSW ⁽²⁾ N/A 2020 BSW ⁽²⁾ N/A 2020 BSW ⁽²⁾ N/A 2040 BSW ⁽³⁾ N/A | V V V V V V V V V V | V | ✓ ZA ⁽²⁾ ✓ k repor ZA ⁽²⁾ ✓ ZA ⁽²⁾ ✓ | AS ⁽²⁾ | ₩(2) ✓ BW(2) ✓ BW(2) ✓ BW(2) ✓ | V EA ⁽²⁾ √ EA ⁽²⁾ √ EA ⁽²⁾ √ | V |
| 20. | April 7, 2020 Attendance List April 14, 2020 Attendance List April 23, 2020 Attendance List April 28, 2020 Attendance List May 4, 2020 Attendance List | 4. Lin RA V 1. YtE 2. Lin RA V 1. Opp 2. The 3. Prc rea 4. Lin RA V 1. Lim RA V 1. Lim | DR ⁽¹⁾ N/A Operation N/A eration PR ⁽²⁾ N/A eration PR ⁽³⁾ N/A itted ag N/A N/A itted ag N/A itted ag N/A N/A Operation N/A itted ag N/A Operation N/A Op | AW® N/A stional Ference Telkom of Te | HS ⁽¹⁾ N/A ormanc Group's m's Go' N/A N/A N/A Port HS ⁽²⁾ N/A N/A Port HS ⁽³⁾ N/A Port HS ⁽⁴⁾ N/A Port HS ⁽⁵⁾ N/A Port HS ⁽⁶⁾ N/A Port HS ⁽⁷⁾ N/A Port HS ⁽⁷⁾ N/A | support FMV ⁽¹⁾ N/A ance & R FMV ⁽¹⁾ N/A e & Revers Leaders vernment FMV ⁽¹⁾ N/A FMV ⁽¹⁾ N/A FMV ⁽¹⁾ N/A FMV ⁽¹⁾ N/A | EW V evenue EW V nue rephip Me t Progr EW V EW V EW V | HW® N/A ereport HW® N/A port of V eeting I i am supp N/A HW® N/A HW® N/A HW® N/A HW® N/A | MFR ⁽¹⁾ N/A of March MFR ⁽²⁾ N/A VI April 2 n 2020 r port relat MFR ⁽²⁾ N/A MFR ⁽³⁾ N/A MFR ⁽³⁾ N/A MFR ⁽³⁾ N/A | BSW ⁽¹⁾ N/A 2020 (or BSW ⁽²⁾ N/A 2020 eport ed to CC BSW ⁽²⁾ N/A BSW ⁽²⁾ N/A 2020 BSW ⁽²⁾ N/A 2020 BSW ⁽²⁾ N/A 2020 BSW ⁽²⁾ N/A | V V V V V V V V V V | V | ZA ⁽²⁾ √ k repor ZA ⁽²⁾ √ ZA ⁽²⁾ √ ZA ⁽²⁾ √ | AS ⁽²⁾ | ₩(2) ✓ BW(2) ✓ BW(2) ✓ BW(2) ✓ | ✓ EA⁽²⁾ ✓ EA⁽²⁾ ✓ EA⁽²⁾ ✓ EA⁽²⁾ ✓ | FRD ⁽²⁾ √ cation FRD ⁽²⁾ √ FRD ⁽²⁾ √ FRD ⁽²⁾ √ |

TELKOM

HIGHLIGHTS



| No. | No. Date Meeting's Agenda | | | | | | | | | | | | | | | | |
|-----|---------------------------|-------------------------|----------------------------|------------------------------|-------------------|------------------------|-----------|--------------------------|--------------------|--------------------|--------------------|-------------------|--------------------------|-------------------|-------------------|--------------------------|--------------------|
| 25. | May 12, 2020 | 2. Co 3. FU 4. My | rCom: (HCM r IndiHc | CSR pro | ogram, i | e & Reve Lebaran (| | | | | n video u | pdate | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | $\sqrt{}$ | √ | √ | √ |
| 26. | May 19, 2020 | 2. Pre | eparatio | | elkomG | e & Reve roup Sia | | | | 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | V | √ |
| 27. | May 26, 2020 | 1. Lim | nited ag | jenda re | eport | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 28. | May 27, 2020 | | | itional F genda r | | ance & R | evenue | e report | of April | and W3 | May 202 | O | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | $\sqrt{}$ | $\sqrt{}$ | √ | V | $\sqrt{}$ |
| 29. | June 3, 2020 | 2. Clo | oud Tell | | ma pro | duct upd e & Revei | | port of V | /4 May 2 | 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 30. | June 9, 2020 | | | itional F genda r | | ance & R | evenue | e report | of May 2 | :020 (ou | tlook) | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | N/A | N/A | N/A | N/A | $\sqrt{}$ | N/A | N/A | N/A | $\sqrt{}$ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ |
| 31. | June 16, 2020 | | | nal Perfo genda r | | e & Reve | nue re | oort of V | V2 June | 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | N/A | N/A | N/A | N/A | √ | N/A | N/A | N/A | √ | √ | √ | √ | √ | √ | √ |
| 32. | June 22, 2020 | 1. Lim | nited ag | enda re | eport | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 33. | June 23, 2020 | 2. <i>Ra</i> | dir forn | nat repo genda r | ort upd | ate | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | $\sqrt{}$ | V | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 34. | June 24, 2020 | 1. Lim | nited ac | jenda re | eport | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | $\sqrt{}$ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 35. | June 30, 2020 | 2. Tel | kom Aı | | ary prep | e & Reve paration r | | oort of V | V4 June | 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 36. | July 7, 2020 | 2. SO | E Core | ational Values genda r | update | nance & F | Revenu | e report | of July 2 | 2020 (ou | itlook) | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 37. | July 14, 2020 | 2. Tas | k Forc | | off End | e & Reve I To End I | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

CORPORATE SOCIAL

RESPONSIBILITY

| No. | Date | | | | | | | I | Meeting | 's Agen | da | | | | | | |
|-----|--|--|---|--|---|---|--------------------------------|---|----------------------------------|-------------------------------------|--|--|---|--|----------------------------|----------------------------|-----------------------------|
| 38. | July 28, 2020 | | | al Perfo genda re | | & Reven | iue rep | ort of W | /3 July 2 | 020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | √ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 39. | August 4, 2020 | 2. BO 3. Tas 4. 75t 5. Dig | D Virtu k Force h Anni gitalizat nited as | ial Tour e report versary tion with genda re | to Digi of CX of Rep nin Telk | e & Rever tal Capak IndiHome ublic of Ir omGroup | oility Co e impro ndones | enter Sir ovement sia celeb | ngapore ration up | pdate | aging, K | PI, and | Procur | ement | Authorit | | ort |
| | Attendance List | RA | | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 40. | August 11, 2020 | 2. AP Dir | Perfor ectors | | Monitor | nance & F ring Dash ort | | | | | | | | tios tha | at becor | ne KPI | for AP |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 41. | August 19, 2020 | | | al Perfo genda re | | e & Rever | nue rep | oort of V | V2 Augu | st 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 42. | August 24, 2020 | 1. Lim | ited ag | enda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 43. | August 25, 2020 | | | tional P genda re | | ance & R | evenue | report | of July (| closing) | and W3 | August | 2020 | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 44. | September 1, 2020 | 2. Sm 3. FU 4. 5G | art City HCM (sharing | y update Talent D | e Develop n by A | e & Rever ment Pro I Kearney | ogram) | | V4 Augu | st 2020 | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 45. | September 8, 2020 | 2. Ytt 3. #P | Opera edulilni | ational F | Perform tur Pro | sian Telec nance & R gram pro | Revenu | e report | | | arch Inst | itute | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 46. | September 15, 2020 | 2. Tas 3. Mid 4. (Cd 5. Co | k Force crosoft ompany mpany | e report DC Ten y's KPI 2 's KPI 20 y's KPI 2 | of CX der pre 2020) - 220 Re 2020) - | & Reven IndiHome paration Establish port TelkomG | e impro report nment o | ovement of Indon | esian Tel | lecommu | unication | | _ | | | | te |
| | | 7. Lim | | genda re | эрогс | | | | | | | | | | | | |
| | Attendance List | 7. Lim | nited ag | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | Attendance List | - | nited ag | | - | FMV ⁽¹⁾ N/A | EW N/A | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ √ | SC ⁽²⁾ √ | ZA ⁽²⁾ √ | AS ⁽²⁾ √ | BW ⁽²⁾ √ | EA ⁽²⁾ √ | FRD ⁽²⁾ √ |
| 47. | Attendance List September 22, 2020 | RA √ 1. YtD | DR ⁽¹⁾ N/A Opera | AW ⁽¹⁾ N/A | N/A erform | N/A | N/A | V | N/A | N/A | V | √ | √ | √ | √ | | |
| 47. | | RA √ 1. YtD | DR ⁽¹⁾ N/A Opera | AW ⁽¹⁾ N/A | N/A erform | N/A | N/A | V | N/A | N/A cus (closi | V | √ | √ | √ | √ | | |
| 47. | September 22, 2020 | RA √ 1. YtD 2. Lim | DR ⁽¹⁾ N/A Opera | AW ⁽¹⁾ N/A ational P | N/A Perform | N/A ance & R | N/A evenue | √ e report | N/A of Agust | N/A cus (closi | √ ng) and | √ W2 Sep | √ otembe | √ er 2020 | √ | √ | V |
| 47. | September 22, 2020 | RA √ 1. YtD 2. Lim RA √ 1. FU 2. Op | DR ⁽¹⁾ Operanited ag DR ⁽¹⁾ V DB reperation | AW ⁽¹⁾ N/A Itional P genda re AW ⁽¹⁾ v port: Dig | HS ⁽¹⁾ N/A Perform eport HS ⁽¹⁾ √ | N/A ance & R | N/A evenue EW √ usiness | √ e report HW ⁽¹⁾ √ Model fe | N/A of Agust MFR ⁽¹⁾ | N/A cus (closi BSW ⁽¹⁾ | √ ng) and HMZ ⁽²⁾ N/A Sium Ente | √ W2 Sep SC ⁽²⁾ N/A | √ otembe ZA ⁽²⁾ N/A | √ er 2020 AS ⁽²⁾ | √ BW ⁽²⁾ | √ EA ⁽²⁾ | √ FRD ⁽²⁾ |
| | September 22, 2020 Attendance List September 29, | RA √ 1. YtD 2. Lim RA √ 1. FU 2. Op | DR ⁽¹⁾ N/A Operanited ag DR ⁽¹⁾ V DB reperation | AW ⁽¹⁾ N/A stional Pgenda re AW ⁽¹⁾ V poort: Digal Perfo | HS ⁽¹⁾ N/A Perform eport HS ⁽¹⁾ √ | N/A ance & R FMV ⁽¹⁾ √ atform Bu | N/A evenue EW √ usiness | √ e report HW ⁽¹⁾ √ Model fe | N/A of Agust MFR ⁽¹⁾ | N/A Sus (closi BSW ⁽¹⁾ | √ ng) and HMZ ⁽²⁾ N/A Sium Ente | √ W2 Sep SC ⁽²⁾ N/A erprise | √ otembe ZA ⁽²⁾ N/A | √ er 2020 AS ⁽²⁾ | √ BW ⁽²⁾ | √ EA ⁽²⁾ | √ FRD ⁽²⁾ |

TELKOM

HIGHLIGHTS



| No. Date Meeting's Agenda | | | | | | | | | | | | | | | | | |
|---------------------------|-------------------|---------------------------|----------------------------|--------------------------|----------------------------------|---|-----------|-------------------|--------------------|--------------------|--------------------|-------------------|--------------------------|-------------------|-------------------|--------------------------|--------------------|
| 49. | October 6, 2020 | | | nal Perfo genda r | | e & Reve | nue re | oort of V | V3 Septe | mber 20 |)20 | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 50. | October 13, 2020 | 2. Tas 3. TK 4. Tel | k Force DN Tas komGr | e progre k Force | ess repo 's kick o eadersh | e & Rever ort of CX off nip Meetin | IndiH | me imp | rovemen | t | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | $\sqrt{}$ | √ | $\sqrt{}$ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 51. | October 19, 2020 | | | genda r genda r | | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | - | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 52. | October 20, 2020 | | | nal Perfo genda r | | e & Reve | nue rej | oort of V | V2 Octok | oer 2020 |) | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | √ | $\sqrt{}$ | $\sqrt{}$ | - | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 53. | October 26, 2020 | 1. Lim | ited ac | jenda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | √ | $\sqrt{}$ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 54. | November 3, 2020 | | | genda r nal Perfo | | e & Revei | nue rep | oort of V | /4 Octok | oer 2020 |) | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | $\sqrt{}$ | √ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 55. | November 10, 2020 | 2. Tas | k Forc | | ess repo | ort of CX nance & F | | | | | ook) and | l W1 No | ovembe | er 2020 |) | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | √ | √ | $\sqrt{}$ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 56. | November 17, 2020 | | | nal Perfo genda r | | e & Reve | nue re | oort of V | V2 Nove | mber 20 | 20 | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | $\sqrt{}$ | - | √ | - | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 57. | November 23, 2020 | 1. Lim | ited ac | jenda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | $\sqrt{}$ | - | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 58. | November 24, 2020 | | | genda r ational f | | nance & F | Revenu | e report | of Octol | ber (clos | ing) and | W3 No | ovembe | er 2020 |) | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | $\sqrt{}$ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 59. | November 27, 2020 | 1. Lim | ited ag | genda re | port | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | √ | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 60. | Desember 1, 2020 | | | genda r nal Perfo | | e & Revei | nue rep | ort of V | /4 Nove | mber 20 | 20 | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | √ | √ | $\sqrt{}$ | √ | √ | $\sqrt{}$ | $\sqrt{}$ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 61. | Desember 8, 2020 | 2. Lin 3. Tel | nited ag kom Tr | | eport nation p | oort progress i nance & F | | e report | of Nove | mber 20 | 20 (outle | ook) | | | | | |
| | | | - | A 1 A 4/1\ | LIC(I) | FMV® | E144 | 1 11 1 1 (1) | ******* | 5014(1) | | | | A C(2) | B144(2) | E 4 (2) | FRD ⁽²⁾ |
| | Attendance List | RA | DR ⁽¹⁾ | AW | HS ⁽¹⁾ | FM A. | EW | HW ⁽¹⁾ | MERO | BSW | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS(2) | BW ⁽²⁾ | EA ⁽²⁾ | FRD |

RESPONSIBILITY

| No. | Date | | | | | | | | Meeting | 's Agen | da | | | | | | |
|------------------------|--|---|---|---|--|--|-----------------------------|--|--|---|---|----------------------------|---------------------------------------|-----------------------------------|---|-------------------------------------|-----------------------------|
| 62. | December 15, 2020 | 2. Tas | Operational Performance & Revenue report of W2 December 2020 Task Force report of CX IndiHome improvement Limited agenda report | | | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | √ | - | √ | √ | √ | √ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 63. | December 18, 2020 | 1. Lim | ited ag | jenda re | eport | | | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | | | - | √ | √ | √ | $\sqrt{}$ | √ | √ | √ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 64. | December 22, 2020 | ecember 22, 2020 1. HCM limited agenda report 2. Limited agenda report (1st session) 3. YtD Operational Performance & Revenue report of November (closing) & W3 December 2020 4. Readiness to visit POSKO NARU 2020/2021 report 5. Limited agenda report (2nd Session) | | | | | | | | | | | | | | | |
| | | 5. LIN | iited ag | genuai | срог (| ziiu sessi | 011) | | | | | | | | | | |
| | Attendance List | RA | DR ⁽¹⁾ | AW ⁽¹⁾ | HS ⁽¹⁾ | FMV ⁽¹⁾ | EW | HW ⁽¹⁾ | MFR ⁽¹⁾ | BSW ⁽¹⁾ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ | AS ⁽²⁾ | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| | Attendance List | | | | | | | HW ⁽¹⁾ √ | MFR ⁽¹⁾ √ | BSW ⁽¹⁾ √ | HMZ ⁽²⁾ | SC ⁽²⁾ | ZA ⁽²⁾ N/A | AS ⁽²⁾ N/A | BW ⁽²⁾ | EA ⁽²⁾ | FRD ⁽²⁾ |
| 65. | Attendance List December 29, 2020 | RA √ 1. Lin 2. Tra | DR ⁽¹⁾ √ nited ag | AW ⁽¹⁾ √ genda relation p | HS ⁽¹⁾ √ report | FMV ⁽¹⁾ | EW √ | √ Center C | √ Committe | √ | N/A | | | | | | |
| 65. | | RA √ 1. Lin 2. Tra | DR ⁽¹⁾ √ nited ag | AW ⁽¹⁾ √ genda relation p | HS ⁽¹⁾ √ report | FMV ⁽¹⁾ √ | EW √ | √ Center C | √ Committe | √ | N/A 20 | | | | | | |
| 65. | December 29, 2020 | RA √ 1. Lin 2. Tra 3. Op | DR ⁽¹⁾ √ nited againsformmeration | AW ⁽¹⁾ √ genda r nation p nal Perfo | HS ⁽¹⁾ veport rogress | FMV ⁽¹⁾ √ supdate -e & Rever | EW √ Data | √ Center C | √ Committe √4 Decei | √ ee mber 20. | N/A 20 | N/A | N/A | N/A | N/A | N/A | N/A |
| 65. | December 29, 2020 Attendance List | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ √ nited aginsformmeration DR ⁽¹⁾ | AW ⁽¹⁾ y genda r nation p nal Perfo | HS ⁽¹⁾ √ report rogress ormance HS ⁽¹⁾ | FMV ⁽¹⁾ v update -e & Rever | EW √ Data nue rep EW | √ Center C port of V | √ Committe √4 Decei | √ ee mber 20. BSW ⁽¹⁾ | N/A 20 HMZ ⁽²⁾ | N/A SC ⁽²⁾ | N/A ZA ⁽²⁾ | N/A AS ⁽²⁾ | N/A BW ⁽²⁾ | N/A EA ⁽²⁾ | N/A FRD(2) |
| | December 29, 2020 Attendance List | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ √ nited aginsformmeration DR ⁽¹⁾ | AW ⁽¹⁾ √ genda r lation p lal Perfo AW ⁽¹⁾ √ | HS ⁽¹⁾ √ report rogress ormance HS ⁽¹⁾ | FMV ⁽¹⁾ v update -e & Rever FMV ⁽¹⁾ v | EW √ Data nue rep EW | √ Center C port of V | √ Committe √4 Decei MFR ⁽¹⁾ √ | √ ee mber 20. BSW ⁽¹⁾ | N/A 20 HMZ ⁽²⁾ N/A | N/A SC ⁽²⁾ | N/A ZA ⁽²⁾ | N/A AS ⁽²⁾ N/A | N/A BW ⁽²⁾ | N/A EA ⁽²⁾ N/A | N/A FRD(2) |
| Rema | December 29, 2020 Attendance List | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ v nited aginsform eration DR ⁽¹⁾ | AW ⁽¹⁾ y genda r nation p nal Perfo AW ⁽¹⁾ y | HS ⁽¹⁾ √ report rogress primance HS ⁽¹⁾ √ | FMV ⁽¹⁾ v update -e & Rever FMV ⁽¹⁾ v | EW √ Data nue rep EW √ | √ Center Coort of V HW ⁽¹⁾ √ | √ Committe √4 Decei MFR ⁽¹⁾ √ | √ ee mber 20. BSW ⁽¹⁾ √ | N/A 20 HMZ ⁽²⁾ N/A arto | N/A SC ⁽²⁾ | N/A ZA ⁽²⁾ N/A | N/A AS ⁽²⁾ N/A Since | N/A BW ⁽²⁾ N/A | N/A EA ⁽²⁾ N/A 9, 2020 | N/A FRD ⁽²⁾ N/A |
| Rema RA | December 29, 2020 Attendance List ark: Ririek Adriansyah | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ v nited agnsformeration DR ⁽¹⁾ v | AW ⁽¹⁾ y genda r lation p lal Perfo AW ⁽¹⁾ y He Mu | HS ⁽¹⁾ √ report rogress ormance HS ⁽¹⁾ √ | FMV ^(t) v update - e & Rever FMV ^(t) v | EW √ Data nue rep EW √ | √ Center Coort of V HW ⁽¹⁾ √ | √ Committe /4 Decer MFR ⁽¹⁾ √ Achm Bogi | √ ee mber 20. BSW® √ | N/A 20 HMZ ⁽²⁾ N/A arto | N/A SC ⁽²⁾ | N/A ZA ⁽²⁾ N/A (1) | N/A AS ⁽²⁾ N/A Since | N/A BW ⁽²⁾ N/A P June 19 | N/A EA ⁽²⁾ N/A 9, 2020 | N/A FRD ⁽²⁾ N/A |
| Rema RA DR | Attendance List ark: Ririek Adriansyah Dian Rachmawan | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ v nited aginsformeration DR ⁽¹⁾ v HW MFR | AW® √ genda r ation p al Perfo AW® √ He Mu Bu | HS ⁽¹⁾ v report rrogress ormance HS ⁽¹⁾ v rlan Wij | FMV ^(t) √ update - e & Rever FMV ^(t) √ anarko Fajrin Ra: | EW √ Data nue rep EW √ | √ Center Coort of V HW ⁽¹⁾ √ AS BW | √ Committee √ Committee √ Committee √ Achm Bogi Edwin | veember 20. BSW ⁽¹⁾ v mad Sugia Witjakso | N/A 20 HMZ ⁽²⁾ N/A arto | N/A SC ⁽²⁾ N/A | N/A ZA ⁽²⁾ N/A (1) | N/A AS ⁽²⁾ N/A Since | N/A BW ⁽²⁾ N/A P June 19 | N/A EA ⁽²⁾ N/A 9, 2020 | N/A FRD ⁽²⁾ N/A |
| Rema RA DR AW | December 29, 2020 Attendance List ark: Ririek Adriansyah Dian Rachmawan Afriwandi | RA √ 1. Lin 2. Tra 3. Op RA | DR ⁽¹⁾ v inited againsform eration DR ⁽¹⁾ v HW MFR BSW | AW ⁽¹⁾ y genda r lation p lal Perfo AW ⁽¹⁾ V He Mu Bu Ha | HS ⁽¹⁾ v report rrogress ormance HS ⁽¹⁾ v rlan Wij | FMV ⁽¹⁾ v update - e & Rever FMV ⁽¹⁾ v anarko Fajrin Ra: awan Wija | EW √ Data nue rep EW √ | Center Coort of V HW ⁽¹⁾ AS BW EA | √ Committee √ Committee √ Committee √ Achm Bogi Edwin | veember 20. BSW ⁽¹⁾ v mad Sugia Witjakso | N/A 20 HMZ ⁽²⁾ N/A arto no vvan | N/A SC ⁽²⁾ N/A | N/A ZA ⁽²⁾ N/A (1) | N/A AS ⁽²⁾ N/A Since | N/A BW ⁽²⁾ N/A P June 19 | N/A EA ⁽²⁾ N/A 9, 2020 | N/A FRD ⁽²⁾ N/A |

Board of Directors' Attendances at Internal Meeting

| No. | Name | Position | Total Meeting | Total Attendances | Percentage of Attendance % |
|-----|-------------------------|---------------------------------|---------------|-------------------|----------------------------------|
| 1. | Ririek Adriansyah | President Director | 65 | 65 | 100% |
| 2. | Dian Rachmawan | Director of WINS ⁽¹⁾ | 34 | 31 | 91.17% |
| 3. | Afriwandi | Director of HCM ⁽¹⁾ | 34 | 34 | 100% |
| 4. | Heri Supriadi | Director of KEU ⁽¹⁾ | 34 | 34 | 100% |
| 5. | FM Venusiana R. | Director of CONS ⁽¹⁾ | 34 | 31 | 91.17% |
| 6. | Edi Witjara | Director of EBIS | 65 | 64 | 98.46% |
| 7. | Herlan Wijanarko | Director of NITS(1) | 34 | 33 | 97.05% |
| 8. | Muhamad Fajrin Rasyid | Director of DB ⁽¹⁾ | 34 | 34 | 100% |
| 9. | Budi Setyawan Wijaya | Director of SP ⁽¹⁾ | 31 | 31 | 100% |
| 10. | Harry Mozarta Zen | Director of KEU ⁽²⁾ | 31 | 31 | 100% |
| 11. | Siti Choiriana | Director of CONS ⁽²⁾ | 31 | 30 | 96.77% |
| 12. | Zulhelfi Abidin | Director of NITS ⁽²⁾ | 31 | 28 | 90.32% |
| 13. | Achmad Sugiarto | Director of SP ⁽²⁾ | 31 | 29 | 93.54% |
| 14. | Bogi Witjaksono | Director of EBIS ⁽²⁾ | 31 | 31 | 100% |
| 15. | Edwin Aristiawan | Director of WINS ⁽²⁾ | 31 | 30 | 96.77% |
| 16. | Faizal Rochmad Djoemadi | Director of DB ⁽²⁾ | 31 | 31 | 100% |

Remark: (1) Since June, 19 2020 (2) Up to June, 19 2020